

Fire Tax District FY26 Pay Schedule

Twenty-Four (24) Hour Shift Full Time Employees

Pos	Position Title	Min	Mid	Max	Min	Mid	Max
FS 1	Firefighter 1	16.70	N/A	N/A	55,778		
FS 2	Firefighter 2	17.25	22.69	28.14	57,615	75,785	93,988
FS 3	Firefighter 3	17.80	24.03	30.25	59,452	80,260	101,035
FS 4	Driver/Operator	19.13	25.83	32.52	63,894	86,272	108,616
FS 5	Officer 1 (Company Officer)	20.57	27.77	34.96	68,704	92,752	116,766
FS 6	Officer 2 (Chief Officer)				73,791*	99,619*	125,445*

* Annual salary shown for exempt employees

* Annual salaries indicated for hourly employees are estimated based on the employee working all hours and obtaining all scheduled structural overtime

Day Time (40 Hour) Full Time Employees

Grade/Code	Position Title	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
FS 1	Firefighter 1	25.05	-	-	52,104	-	-
FS 2	Firefighter 2	25.88	34.04	42.22	53,830	70,803	87,818
FS 3	Firefighter 3	26.70	36.04	45.38	55,536	74,963	94,390
FS 4	Driver/Operator	28.69	38.74	48.78	59,675	80,579	101,462
FS 5	Officer 1 (Company Officer)	30.85	41.65	52.44	64,168	86,632	109,075
FS 6	Officer 2 (Chief Officer)				73,791*	99,619*	125,445*
FS 7	Executive Officer 1(Asst. Chief)				84,860*	114,561*	144,262*
FS 8	Executive Officer 2 (Deputy Chief)				97,950*	131,745*	165,901*
FS 9	Executive Officer 3(Fire Chief)				112,229*	151,506*	190,786*
FS10	Administrative Specialist	22.48	26.49	30.51	46,758	55,099	63,461
FS11	Administrative Coordinator	23.57	30.28	37.00	49,026	62,982	76,960
FS12	Department Business Officer				66,269*	89,467*	112,663*

* Annual salary shown for exempt employees

Part Time (< 40 Hour) Employees

Grade/Code	Position Title	Minimum	Midpoint	Maximum
FS 1	Firefighter 1	25.05	N/A	N/A
FS 2	Firefighter 2	25.88	N/A	N/A
FS 3	Firefighter 3	26.70	N/A	N/A
FS 4	Driver/Operator	28.69	N/A	N/A
FS 5	Officer 1 (Company Officer)	30.85	N/A	N/A
FS 6	Officer 2 (Chief Officer)	35.48	N/A	N/A
FS 7	Executive Officer 1(Asst. Chief)	40.80	N/A	N/A
FS 8	Executive Officer 2 (Deputy Chief)	46.92	N/A	N/A
FS 9	Executive Officer 3(Fire Chief)	53.95	N/A	N/A
FS 10	Administrative Specialist	22.48	N/A	N/A
FS 11	Administrative Coordinator	23.57	N/A	N/A
FS12	Department Business Officer	31.86	N/A	N/A